



2019-2020 Annual General Meeting

Date: Tuesday Oct 13, 2020

Time: 7:00 pm

Zoom link (pre-registration required):

<https://us02web.zoom.us/join/register/tZUuc-igqTMiGNZL6SVJveHeYacBhDAbDrCn>

Who may attend: Members of GMHA in good standing

Agenda

1. Call to Order
2. Minutes of Last AGM to be read and adopted
3. President's Address
4. Vice Presidents' Reports
5. Treasurer's Report
6. Old Business
7. Constitution Amendments
8. Dissolution of Present Executive
9. Election of New Executive
10. New/Other Business
11. Adjournment



Proposed Constitution/By-law Amendments

Proposed Change 1 (Constitution)

Reason for change:

At last year's AGM, fewer than 9 directors were placed on the Board of Directors. The proposed change is procedural in nature and would allow the Board to be made up of "up to" 9 directors without being in contravention of the Constitution.

From:

ARTICLE V

BOARD OF DIRECTORS

1. The GMHA is governed by a President, four (4) Vice-Presidents, one (1) Past President, a Secretary, a Treasurer and nine directors.
2. All Convenors shall become members of the BOD with voting rights within their division.

To:

ARTICLE V

BOARD OF DIRECTORS

1. The GMHA is governed by a President, four (4) Vice-Presidents, one (1) Past President, a Secretary, a Treasurer and **up to** nine directors.
2. All Convenors shall become members of the BOD with voting rights within their division.



Proposed Change 2 (By-laws)

Reason for change:

The Board of Directors has dealt with an increasing number of incidents recently that constitute breaches of GMHA's Code of Conduct. In order to clarify the process by which the GMHA disciplines its members for such breaches, to inform the entire membership what is at stake, and to confirm its commitment to the Code of Conduct and its enforcement, the following changes are recommended:

From:

BY-LAW #3

(B) CODE OF CONDUCT

1. All members of the GMHA must adhere to the City of Hamilton's Zero Tolerance Policy attached at the end of the Constitution.

To:

BY-LAW #3

(B) CODE OF CONDUCT

1. All members of the GMHA must adhere to the City of Hamilton's Zero Tolerance Policy attached at the end of the Constitution **and the Haldimand County Zero Tolerance Policy and any other similar policy in effect in a region where a GMHA associated practice, game or other event is being held**



Proposed Change 2 (By-laws) (cont'd)

From:

BY-LAW #3

(B) CODE OF CONDUCT

2. Any member of the coaching staff, game official, or player is subject to Code of Conduct suspensions by the GMHA Executive. To some discretion the Executive has set the following guidelines:

1st Offence – warning to be recorded by the Convenor

2nd Offence – 3 game suspensions

3rd Offence – 1-year suspension

The Zero tolerance guidelines as set by the New City of Hamilton apply here.

To:

BY-LAW #3

(B) CODE OF CONDUCT

2. Any member of the coaching staff, game official, or player is subject to Code of Conduct suspensions by the GMHA Executive. To some discretion the Executive has set the following guidelines:

1st Offence – warning to be recorded by the Convenor

2nd Offence – 3 game suspensions

3rd Offence – 1-year suspension

The Zero tolerance guidelines as set by the ~~New~~ City of Hamilton **and Haldimand County** apply here.



Proposed Change 2 (By-laws) (cont'd)

From:

BY-LAW #3

(B) CODE OF CONDUCT

6. Players eighteen years of age and older will not require a parent signature, but must accept personal responsibility for living up to the Code of Conduct. Parents may sign for players under the age of eight, with the understanding that their child (ren) will be provided with an explanation of the Code of Conduct and its conditions and consequences.

To:

BY-LAW #3

(B) CODE OF CONDUCT

6. Players eighteen years of age and older will not require a parent signature, but must accept personal responsibility for living up to the Code of Conduct. Parents may sign for players under the age of **eighteen**, with the understanding that their child (ren) will be provided with an explanation of the Code of Conduct and its conditions and consequences.



Proposed Change 2 (By-laws) (cont'd)

From:

BY-LAW #3

(C) DISCIPLINARY AND/OR SUSPENSION POLICY

To:

BY-LAW #3

(C) DISCIPLINARY AND/OR SUSPENSION POLICY

5. Any Member, Coach, Player or Game Official may be subject to the following disciplinary actions if found in contravention of the code of conduct:

First Offence: Written warning from the GHMA Executive and proof of the retaking of the Respect in Sport Program

Second Offence: Suspension from ALL GMHA activities (games, practices, special events) for a period not less than one (1) week from the date of the offence or the conclusion of an investigation/decision by the GMHA.

Third Offence: Suspension from ALL GMHA activities (games, practices, special events) for a period of not less than six (6) months from the date of the offence or the conclusion of an investigation/decision by the GMHA.

PLEASE NOTE, DEPENDING ON THE SERIOUSNESS OF THE INCIDENT/INFRACTION, INDIVIDUALS MAY BE SUBJECT TO FURTHER PENALTIES IMPOSED BY THE OMHA, HOCKEY CANADA OR LOCAL LAW ENFORCEMENT AND FOREFEIT THEIR RIGHT TO PROGRESSIVE DISCIPLINE FROM THE GMHA.



Proposed Change 2 (By-laws) (cont'd)

From:

BY-LAW #3

DISCIPLINARY COMMITTEE

1. A chair shall be appointed by the president at the first executive meeting of the season.
2. The committee shall include four (4) members. This is to include two (2) members of the Board of Directors and two (2) Directors.

...

6. Any Member may request in writing the Discipline Committee to rule on an action that took place inside or outside the arena that falls under this area. The Committee shall review the evidence and if necessary hold a meeting with the parties involved and make a ruling.

To:

BY-LAW #3

DISCIPLINARY COMMITTEE

1. A chair shall be appointed by the president ~~at the first executive meeting of the season.~~
2. The committee shall include **three (3)** members. **The three shall include at least** two (2) members of the Board of Directors **and may include one (1) past/retired Director (example a past President).**

...

6. Any Member may request in writing that the Discipline Committee rule on an action that took place inside or outside the arena that falls under this area. The Committee shall review the evidence and if necessary, **conduct an investigation**, hold a meeting with the parties involved and make a ruling.

