



**ANNUAL GENERAL MEETING**

**2023-2024**

**Tuesday, June 11<sup>th</sup>**

**6:30 pm**

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AGM Chair: Sil Bonitatibus

Delay of start due to lack of access to venue.

6:50pm : Handed out 2024 AGM reports and collected signatures of attendees  
30 attendees signed in

**ATTENDANCE:**

Amanda Antler, Amanda Robinson, Bill Davie, Brandy Kaytor, Daryl Kaytor, Dave Mason, Fiore Zenone, Giselle Gorman, Graeme Price, Ishac Nazy, Jason Simpson, Jen Bonn, Jenn Nagy, Joëlle McDonald, Kyle Hicks, Laura Price, Lisa Boudreau, Lucas Gagne, Mario Barricelli, Nolan Hunter, Rebecca Dickinson, Renee Davie, Robb Moon, Robert Beck, Scott Rilett, Shawn Upson, Shelly Upson, Tara Weiderick, Tyler Robinson, Wendy Hollin

Call to order at 7:30pm by Sil Bonitatibus.

Minutes of 2023 AGM: posted on GMHA website, referenced and motioned to be adopted.

Accept: Renée Davie

2nd: Joëlle McDonald

**AGENDA**

1. Call to Order
2. Minutes of Last AGM read and adopted
3. President's Address
4. Vice Presidents' Reports
5. Treasurer's Report
6. Old Business
7. Dissolution of Present Executive
8. Election of New Executive
9. New/Other Business
10. Adjournment

## **7:21pm President's Address**

### **Ishac Nazy**

I would like to start off by thanking our members for their attendance today. Minor sports in general and minor hockey specifically requires the efforts of our volunteers, otherwise, it would not be possible to provide the important programs the GMHA is dedicated to providing to our community. For that, we owe a large amount of gratitude to all our executive members, including the VPs and directors, along with our coaches and volunteers for all the hours of time they commit to our community. These people are the backbone of our association.

The 2023/2024 season was a very successful year for the GMHA and Glanaster Bombers. It was the first season with the Glanaster Bombers as our AA/A/B representative centre in a hybrid amalgamation with Ancaster Minor hockey League. This elaborate program allowed us to provide our hockey players with opportunities to play at all levels of representative and recreational minor hockey, in a very successful capacity. Congratulations on being part of what our community recognizes a growing opportunity for the future of our kids. Our local league program including competitive teams and several community activities as fundraising networking events. We added elements of hockey development programs to help improve our competition and increase the skill level. I would like to remind everyone that our mission continues to ensure we raise the best athletes and the most successful hockey players in a safe and enjoyable environment. The rules and regulations have been put in place to ensure the safety of all our members, the members of visiting teams and the official. On a high level, we work tirelessly to make sure our kids learn the values of teamwork, hard work, professionalism with the highest level of

respect, morality, and ethics to ensure they develop to be the best citizens for our community and country.

Overall, this past season was a successful one for the GMHA and I see us continuing to excel in the upcoming season.

The president's award is presented in appreciation to those who have shown outstanding dedication and devotion during their years of involvement in sports, in the Township of Glanbrook. In receiving this award, they are hereby acknowledged as Honorary Lifetime Members of the GMHA. This award is chosen by the president. The decision to choose the winner of this award is difficult since many of the volunteers display the characteristics deserving of such an award. This speaks volumes about the actual winner, given the fact that they would need to demonstrate the amount of dedication to volunteerism in our community above and beyond all the other dedicated volunteers.

### 7:25pm President's Award

Awarded to: Tara Weiderick, congratulations Tara for your dedicated and hard work to the GMHA in 2023-2024!

### 7:25pm VP Reports

#### **VP of Operations**

#### **Dave Mason**

Glanbrook minor hockey 23-24, the first year of our new hybrid merger with Ancaster minor hockey, and the first official season of Glancaster minor hockey.

Minor hockey programming would not be possible without the support and dedication of the membership, and the volunteers that make it all happen.

I would like to start by thanking this year`s board members, committee members, bench staff, executive staff, and sponsors for making it all possible.

This year we saw a decrease in registration, which is a trend that appears to be happening across the region, and across the province. We are hoping that will not continue, and have been making changes to our programming that we feel will make Glanbrook the best recreational program in the area.

We started the season by offering all of our athletes with 4 weeks of development, at no additional cost to the player, as well as offered all of our goalies additional sessions at On-Ice training center. These opportunities are above and beyond what is required by the OMHA`s Player Pathway, and felt that it was a great way to get everyone ready for the season. This year we were also able to secure enough ice that we could use to offer additional development, at a low cost to the participants, which we saw as another plus to the organization. We saw great interest and participation, and had positive feedback from all who attended. It is important to note that these sessions were made possible by Rob Porter, and his team of volunteers, which kept our costs down, and showed dedication from many of our coaches who were able to step up, and help out.

This year we were also able to host the First Shift program, which is a program that is sponsored by Bauer and the NHL. It gives players new to hockey the chance to give the sport a try, at a low cost, for six sessions on the ice. We were able to fill the program to capacity, and are pleased that we have been approved to host the program again next season. This program was also ran by Rob and his team, and had positive feedback.

Our special events co-ordinator, Shelly Upson was able to put together a committee which included a group of at least 107 volunteers, that were able to co-ordinate many new community events this season, which included our hockey families, and was able to display that our athletes are not only great at the arena, but can do great things in our surrounding area. Some of these events were fundraising efforts, and some involved community engagement, but all of them were positive experiences for the membership, and the Glanbrook area.

Sponsorship Director, Renee Davie was able to reach out to many new sponsors this year, which has helped make our programming possible. A special thank you goes out to Fraccaro Dental Group, Dairy Farmers of Ontario, Applied Industrial Technologies, Paulie Graphics, LOR COR Enterprises, Tumbleweed Landscaping, Binbrook Agricultural Society, Binbrook Blackheath Lions, Councillor Mark Tadeson, and Armstrong Home Hardware.

We also had the continued support from the Timbits program, and McDonalds which provides jerseys and socks to our IP, U8, and U11 group. We had the good fortune of many other sponsors for some of our special events, including the Jerry Smith Memorial Tournament, and GMHA dance, and to all of you who were able to contribute, we thank you.

The Jerry Smith Memorial tournament was once again a smaller group than we have seen in the past, but Kevin and his group were able to put it together, and was an overall positive experience for all who participated.

Kyle Hicks, director of purchasing, was able to work with our suppliers, primarily Mak's Sports, and Aran trophies to secure our jerseys, and awards for the season, as well as the awards required for Haldimand final day. He also distributed the goalie equipment to our younger athletes, and has had them all returned to the Minor Hockey room.

I will wrap my portion up here by welcoming the new board members, thanking the ones who will continue, and the ones who are moving on. As most of you know I have been a part of this organization, as a coach, and board member for many years. I have met many great athletes, and families along the way, and I would like to thank every one of you, and wish you all the best in the future. The support that you all give to Glanbrook Minor Hockey and our community is second to none.

Thank you all.

7:30pm - PAUSE to move to new venue.

**7:36pm VP Haldimand**

**Fiore Zenone**

I would like to start off by thanking the membership for your support this season as I entered my second year into this roll. Once again, I have gained more knowledge and the know-how of the work involved behind the scenes. Tara Weiderick, our convenor, helpful again from start to finish. I need to share the accomplishments of the season with her as I could not have done it on my own. It is fitting that Tara moves into the VP of Haldimand position for next season. It is comforting that I leave this roll in good hands. Thanks Tara. Another tremendous help was Shelly Upson and her events team. Creating fun events for each age group was a brilliant idea. It made being a Ranger not just about hockey but also the fun that can be surrounded outside of hockey. Thanks Shelly and your team. To the rest of the board and office staff, thanks for all your support, hard work, and commitment. It has been great working with all of you. Coaches, bench staff, and managers, the board thanks you for your time, dedication, and patience in coaching this past season. Without you the season would not be a success. Thanks to the following head coaches:

U9 Team 1- Daryl Kaytor  
U9 Team 2- Justin Harte  
U11 Team 1- Jay Bolduc  
U11 Team 2- Justin Bonn  
U11 Team 3- Chad Jelly  
U13 Team 1- Kyle Hobbs  
U13 Team 2- Shane Augustine  
U15 Team 1- Jay Boudreau  
U18 Team 1- Bill Davie  
U18 Team 2- Wes Zappitelli

Here are some of the season highlights:

We ran opening day/season start up like the previous season. We started with inviting members to three preseason skates before opening day evaluations. On opening day, we ran inter squad games and the following week completed evaluations. Players were divided up and placed on teams. We continued to monitor team practices with the coaches for the following week after evaluations and we moved players as needed to finalize teams. We still have a challenge with players that are not able to come to preseason skates and evaluations. Although it was better this season as members learned the new format from the year before. This is where our end of the season player evaluation forms filled out by coaches the previous season became beneficial. Coaches rated their players at the end of the season. We used the data for this season's evaluations in addition to the new evaluations. The process is working in balancing teams. There is always room for improvement.

Our Goalie situation has improved from the previous season. Offering a reduced rate and goalie development seems to be working. We had to turn away two goalies in U15 as we did not have enough players to field a 2<sup>nd</sup> and 3<sup>rd</sup> team. In U11 we had one goalie take on the player roll and was a back up goalie when needed. We could have used another goalie in U18 and created a third team but no goalies available. Once goalie positions were completed, Rob Porter set them up with goalie development sessions.

We had 2 U9 Teams starting off as half ice play and transitioned to full ice mid January. Tara's report covers the events in this age group. It seems that as we move forward the U9 should be part of the VP of Early development roll regardless that they play in Haldimand. We did it this way this year and seems to work well.

We had 3 U11 Teams, 2 U13 Teams, 1 U15 Team, and 2 U18 teams. One team made it to the Semi-Finals in A division and 3 Teams in the B division. From the Semi's 2 teams moved onto the finals, U11 Team 3, and U18 Team 2 and each winning silver medals. Congrats to all teams.

Closing Ceremonies and Awards for players similar format as previous year with food, drinks and a social after teams receive their awards. "Thank you, event," for coaches, bench staff, sponsors, and volunteers were held the same day as the awards in mid afternoon. We booked ice for them to have a skate. Refreshments and food were available upstairs in the mezzanine during and after the skate. This was another new format for thanking everyone. Looking into continuing it for next season.

Finally, to say the season was successful depends on how you look at and define success. The results of having more events outside of hockey were amazing and filled with fun and lasting memories. The events create bonds that in turn create successful teams. On the hockey side of things, our overall record indicates that we need to make some changes to become more competitive. This season Rob Porter reintroduced player development. This was well received by all participants and is a step in the right direction. We need to continue with development but also need to look at other options. Haldimand teams are strong and that is mostly because of how their current rep system is managed. Our teams struggle until we move into the A – B split. Once this happens most of our teams are within reach of competing with Haldimand within 1 – 3 goals with the occasional blow out. The Executive and board are currently exploring other options on how to complete our success. Any help, feedback or suggestions are welcome and would be appreciated.

### **7:42pm VP Early Development**

**Tara Weiderick**

### **Hockey School**

Hockey School had 35 registered this season with 1 hour of ice time weekly, this was full registration and we opened a waitlist. Ryan Risadore and Mandy ran the hockey School this

year again with 2 helpers provided and paid for by Ryan. His wage this season was \$200 per week for 20-week season. The season start on opening day for a pre-skate with Ryan and then the season start date was Oct 14 to Dec 16, 2023, then resumed Jan 6 and ended on March 2, 2024. Tim bit medals were secured for free from the registrar (Heather) and a pizza party, where medals and Timbit toques were provided to all skaters on the last day. It was a huge success and lots of positive feedback from this year.

### **U8- 4 Teams**

Our U8 division had 44 registered players which was Full registration opening up a waitlist. This allowed us to have 4 teams this season, down by 2 teams from the previous year. Each team had 11 players per team. U8 was provided pre-skates in September and on opening day and the season started on Oct 14 with practices on Saturdays and Games on Sundays each week. U8 had a 20 weeks season. The season started on Oct 14 and ended on March 24. The season took a break on Dec 23,24, Dec 30 & 31, Mar 9 & 10 & Mar 16 &17.

We had the final weekend on Mar 23 & 24 with a final day game on the 24<sup>th</sup>. I moved the game to the afternoon once the games were finished we celebrated with an end of the season Pizza party, and Tim bit medals and awards were also given out at this time.

All Jerseys were used this season, nothing left over for next season- New Jerseys need to be order for both Hockey School and U8 divisions with Tim Bits hockey in July.

Having the awards handed out on this date was great as almost all the kids were present.

Our list of head coaches this year are:

Head Coaches: Jay Bolduc, Kristi Lee Ernst, Brian Chabot & Dale Prohaszka

Assistant coaches: Candice Hogg, Adam Trudell

Trainers: Brandon Consoli, Derrick Ward, Phil Stuart, Dave Collins

Volunteer helpers on ice: Cameron Boudreau & Caleb Upson

### **U9- 2 team**

This year we had 30 registered players for U9 division leaving us with 2 teams, this was at full registration and opened a wait list. Our season went to full on January 15, 2024. Our final game was played against our 2 teams at home on March 24, 2024 followed by a pizza party, Glanbrook medals along with Esso awards and medals were handed out on this final date.

This year all centres in the Haldimand league agreed to do a one-day Super Saturday for the U9 division since they do not play in the finals. It was held at Cayuga and each team paid \$300 to play. The super Saturday included 2 games and medals after your last game. Teams were divided into an "A" & "B" pool so teams played teams to their level. This day was very successful and a lot of fun. Haldimand wishes to continue with this moving forward. We are hoping that the association fees will cover this next season, this year each player had to pay \$20.

We purchased the cheaper jersey's for this age group as they play less games and we wanted to use up one set of jerseys we had from the previous year to save help reduce the cost.



Our coaching staff this year were:

Head Coaches: Daryl Kaytor & Justin Harte Assisted coaches: Kyle Hicks & Kevin Harte  
Trainers: David Holota & Nolan Hunter

**7:51 : explanation of process. Directors provide reports to VP Operations who summarizes in their report. Full Director reports are below but will not be read out loud.**

**Director of Equipment/Purchasing**  
**Kyle Hicks**

I would like to start by thanking Tara Weiderick. Throughout the 2023/2024 season Tara was very supportive and great to work with. Tara made herself available to answer questions and offer advice. I can honestly say I would have been lost without her guidance and leadership. Tara's overall dedication to GMHA is inspiring and I consider myself lucky to have had the privilege to work with her.

I also would like to thank Shelly Upson and Fiore Zenone for their support and helping me navigate this new responsibility. Your help is very much appreciated. Also, thanks to everyone else who supported me this season.

**Medals/Awards**

Completed by Aran Awards and Engraving  
Closing day was a success.  
Qty. 160 medals handed out  
Qty. 15 5x7 plaques awarded to the winners  
Fred Smith Memorial x1  
Brian Sanome Memorial x1  
Mark Bernard Award x2  
Butch McDonald Memorial x1  
Brian Sansome Memorial x1  
Carl Breukelman x1  
Ron Park Award x4  
Braun Memorial x4  
President's Award x1

Haldimand final day  
320 medals handed out  
160 gold, 160 silver  
8 trophies, new winners added

**Goalie Equipment** has been accounted for and is in the GMHA room. New goalie equipment donations have also been put in the GMHA room.

## **Jerseys**

Hockey School/U8 - Tim Hortons

U11 - McDonalds

U13 – Teams - Maks Sports

U15 – Teams - Maks Sports

U18 – Teams - Maks Sports

A few jersey related issues this season.

-Stop sign patches

-Sizing issues

-Milk Logo

-Nameplates/Sponsorship

maybe look at supplier options for next season.

GMHA Swag / Spirit Wear – We sold off some of the spirit wear from the previous year's order. We didn't make any new 23/24 spirit wear. We had discussions, however by the time we decided it was late in the season. I will communicate any info/progress to the person who will be taking on the role for the 24/25 season.

## **Media Relations Co-ordinator**

**Jenn Nagy**

There was no report submitted for the AGM.

## **Director of Hockey Development/Coach's Mentor**

**Rob Porter**

### **September Pre-Skates:**

- Began in September and ran for 4 weeks.
- Standard skill development to warm up the players properly, with a twist of fun integrated into it.
- Some age groups had tryouts going on and others were slow to jump back into hockey, so need to be dynamic with drills to accommodate varying group sizes.
- We had a few volunteers help out, as well as the coaches stepping up.

### **Coaching Staff & Meetings:**

- We were lucky to have a lot of returning, experienced coaches this year.
- Beginning season coaches meeting covered expectations for the season and any changes to the rules.
- Created a WhatsApp group for the coaches to communicate through the season. This seemed to work great.

- Supported the coaches through the season on and off the ice as required.

### **Goalie Development:**

- Researched several options and the board agreed to stick with On-Ice again this year for goalie focused training.
- GMHA covered 5 session for each of the HL goalies that chose to participate. The commitment was to have the sessions completed before Dec 31. This would allow with the quickest acceleration of development and the player, team and league would get the most out of it.
- The player schedule directly and go to their facility, so no scheduling conflicts with team play.
- On-Ice ensures they are put into a skill appropriate group.
- Glancaster uses a similar program, so development is aligned between the organizations.
- My recommendation would be to continue with On-Ice next year as well.

### **Player Development Sessions:**

- The goal of the program was to offer additional development at a reduced cost, for those that chose to participate. This is something that was not included in registration fees, but using volunteer hours we were able to offer it at a low cost and kept positive cashflow. Most development programs around Hamilton are around \$50/55 an hour. We offered this program for \$200 for 9- 10 sessions.
- We had approximately 70 participants register from U9 to U18.
- The program ran from November to February out of Stoney Creek Arena. The venue and staff were fantastic to deal with.
- There were several game conflicts that we need to juggle and appreciate everyone's flexibility and patience.
- 2 Sessions we had "Innovative Hockey Development" run them. This aligned with the Glancaster development plan and provided a little variation for the kids.
- In total we had about 180 volunteer hours into the program.
- There was lots of positive feedback in regards to the program. It finished with positive cashflow and I would high recommend running it for 24/25.

### **First Shift:**

- This is a program that is ran and sponsored with Bauer, Hockey Canada, NHL and NHLPA. The goal of the program is for \$300, new to hockey kids ages 5-10, get all the equipment they need (professionally fitted by Bauer reps) and 6 sessions of development ran by GMHA. It is a fantastic program to offer a low cost option for kids to try out hockey.
- With over 400 applicants, GMHA was of 200 to get awarded the program and was our first time.
- Our welcome event was the end of January and the development sessions ran through February and March.
- This was another program we ran with a team of great volunteers.

- We have been awarded the program for the winter of 2025 already and looking forward to another great group of excited kids!

### **Player Development Volunteers:**

- GMHA has always been blessed with great volunteers and this year was no different. In order to keep costs down and our favorite sport affordable in Hamilton, good volunteers are critical. This year we put more pressure on volunteers on the ice than we ever have. Not only are some of these coaches volunteering multiple hours a week to coach their teams, but several stepped up to help with the additional development programs. We also had several U18 players come out and help with the younger age groups.
- The following people I could never thank enough and I apologize for anyone that I may have missed!
  - Coaches that rolled up their sleeves and added additional hours - Jay Bolduc, Shane Augustine, Justin Bonn, Brian Chabot, Bill Davie, Shawn Upson
  - Mortons helped on the ice and off the ice with organization and weekly first shift newsletters - Rob, Caroline, Alexa & Callum Morton
  - U18 players that stepped up and helped on and off the ice. They were all great with the young ones - Cole Warner, Owen Williams, Abbey Upson, Nick Davie, Jake Mason, Cole Porter, Sophie Porter, Cam Boudreau

### **Director of Tournaments**

**Kevin Nagy**

There was no report submitted for the AGM.

### **Director of Special Events & Fundraising**

**Shelly Upson**

This season the Events and Fundraising team (committee of xx team members) stepped out of the box to bring some creative ideas to increase engagement, community partnership and fundraising dollars to our local league. The team ran the following events:

- Summer in the city August BBQ
- Used equipment sale
- Hardest shot contest at the Binbrook Fair
- Opening day festivities
- Equipment donation (jerseys & socks) to a charitable organization
- Drive-in movie
- Spooky skate
- Remembrance day wreath at the cenotaph ceremony

- Photo day
- Santa Claus parade float
- Food and toy drive for the Glanbrook food bank
- Minor hockey & Tim Horton's night at the Junior Cs
- Jerry Smith memorial game
- Café and catering for the Jerry Smith Memorial tournament
- Spaghetti dinner
- U9 full ice celebration
- Poker tournament and annual dance
- Closing day ceremonies, awards, and volunteer appreciation skate

We also welcomed partnerships with local businesses and organizations to further our community reach. Thanks to our volunteer coordinator, we grew our volunteer base to 107 volunteers and provided leadership opportunities to our student membership.

Most event expenses were covered through sponsorship funds. The Treasurer's report will provide financial details for 2023-2024 fundraising activities.

Feedback received has been very positive – extra events have brought sense of community and pride into the arena and throughout the community.

### **Director of Sponsorship**

**Renee Davie**

The Glanbrook minor hockey association would like to thank the surrounding community for their support this year, With all of their generous donations and support in kind we brought in over 12,000.00 plus. Below are a few highlights of the season.

This year we went with a new tiered system for our sponsors the tiers were as followed

Rangers tier a donation of \$2500 or above

Red Tier a donation of \$2000 to \$1600

White tier a donation of \$1500 to \$750

Blue tier a donation of \$500 to \$ 200

In the rangers tier we had a few sponsors generously donate.

Dairy Farmers of Ontario

Fraccaro Dental Group

Applied Industrial Technologies

Pauliegraphics

**In the Red Tier**

LOR COR enterprises

**White Tier**

Tumbleweed Landscape Contracting

Binbrook Agricultural Society

Binbrook Blackheath Lions

**Blue Tier**

Councilor Mark Tadeson

Armstrong Home Hardware

We also had our annual mouthguard clinic supported by Fraccaro Dental group and it was a big success again bringing in over \$1500 in more sponsorship monies.

Opening day was sponsored by Joseph Haulage. They brought their mobile barbeque and cooked hotdogs and burgers and peameal for the players. This was a big hit and I want to thank the loads of volunteers who helped out with this event.

We also received numerous sponsorships for our tournament this year. Some were in monetary value, others were in prizes and donations. A big thank you goes out to:

Landtek Limited

GNHL

Dr Ralph Scullo Parkdale Chiropractic and rehab

Aspire Bakery

Tim Hortons Peters Corners

We also did a calendar fundraiser with the Junior C's which we received 10 dollars for every calendar sold. This raised approximately \$1000 in sponsorship monies.

Our corporate sponsors continued their support as they always do, McDonalds atom Mchockey supporting the U11 age group they gave shirts and socks. Timbits hockey supports the U8 and the IP program with jerseys and socks. Thank you to these programs. They truly help our association.

We had quite a few sponsors help at the \$500 to \$200 range with other activities and functions. Without their support we could not have done any of the events. Special thanks to:

Bodyline Auto Recyclers

Chadwick and Hacks

Swatch Design Company

Maks Source for Sports

Kennedy Cravings and Construction  
The Edge Next Generation  
Sprinkle Barn

Finally a big thank you to everyone who donated in whichever way they could from raffle donations, services supplied, or just a monetary donation. We could not have done this without everyone's generosity.

THANK YOU to everyone it shows how much our community cares.

### **7:53pm Treasurer's Report**

**Joëlle McDonald, CPA, CA**

Refer to attached Draft internal Financial Statements at April 30, 2024.

Net surplus for this past season is approximately \$8,700. This balance may be adjusted during the financial statement preparation process by external accountants; however, it is expected to be a nominal change.

As in the past number of years, operating costs increased this season, namely the cost of City of Hamilton ice. Registration fees were increased to help to offset the cost increases. Programs alone operated at a loss; however, this loss was offset by the tireless efforts of our fundraising and sponsorship committees.

Our fundraising team worked hard this season to generate a sense of community and goodwill and hosted several events for players and their families. These events, along with our generous sponsors and another successful Jerry Smith Memorial Tournament, helped to contribute to this year's surplus bringing in net proceeds of \$21,000.

This season was the first season in four years to be run as a strictly local league, as the Glancaster Bombers are now a separate organization. The GMHA balance sheet continues to reflect historical amounts payable to the Glancaster Bombers due to pre-amalgamation pre-skate/tryout fees being deposited to players' home associations before the start of the season. These balances will be settled as we head into this next fiscal year.

We will work towards continued success in the upcoming 2024-2025 season.

### **7:56pm Old Business**

None offered

## **7:56pm Dissolution of Current Executive**

### **Motion:**

**1. Renée Davie**

**2. Jenn Nagy**

### Nomination to 2024/2025 GMHA Board of Directors

In accordance with Article IX of the GMHA Constitution (revised Nov 2020), the Secretary invited nominations to the Board of Directors from the Members of the Association, for the 2024/25 year, which were to be submitted by the required deadline of March 15, 2024.

No more than one nomination was received for any of the positions immediately below. In accordance with Article IX, section 3, Voting Procedures: a) if no more than one (1) nomination is accepted, said nominee shall be deemed acclaimed.

### GMHA

As a result, the following individual has been acclaimed to your 2024/25 Board of Directors:

- |                           |                |                   |
|---------------------------|----------------|-------------------|
| • VP of Haldimand         | Tara Weiderick | (new 2-year term) |
| • Secretary               | Shelly Upson   | (new 2-year term) |
| • Director of Sponsorship | Fiore Zenone   | (new 1-year term) |
| • Tournament Director     | Renee Davie    | (new 1-year term) |
| • Coaches Mentor          | Jason Simpson  | (new 1-year term) |

The following Executive Members are to serve the second year of their term and were not open for nomination this year:

- |             |                 |                                     |
|-------------|-----------------|-------------------------------------|
| • President | Ishac Nazy      | (to serve remaining 1 year of term) |
| • Tresurer  | Joelle McDonald | (to serve remaining 1 year of term) |

### Glancaster Bombers

As a result, the following individual has been acclaimed to your 2023/24 Board of Directors:

- |                       |             |                   |
|-----------------------|-------------|-------------------|
| • Operations Director | Steve Hurst | (new 2-year term) |
|-----------------------|-------------|-------------------|



## **7:57pm Eligible Vacancies for 2024/2025**

**\*\*Election of New Executive/Directors\*\***

The following executive positions are open to receive nominations (as no eligible nomination under the terms required by the Constitution was received by March 15, 2024) for the 2024/25 Board of Directors and is a 1-year term for the GMHA:

- VP of Operations\* (this is a 2 year term)  
Nomination: Fiore Zenone (released from Director Sponsorship)  
1. Dave Mason 2. Shelly Upson
- VP of Early Development\* (this is a 1 year term remaining from a 2 year term)  
Nomination: Jenn Nagy  
1. Fiore Zenone 2. Kyle Hicks
- Director of Equipment and Purchasing  
Nomination: Giselle Gorman  
1. Renée Davie 2. Shelly Upson
- Media Relations Coordinator  
Nomination: Shawn Upson  
1. Tara Weiderick 2. Lisa Boudreau
- Director of Special Events  
Nomination: Amanada Antler  
1. Shelly Upson 2. Jenn Nagy
- Director of Sponsorship  
Nomination: Bill Davie  
1. Ishac Nazy 2. Kyle Hicks

### **Bombers Association:**

The following position is open to receive nominations and the position is for a two-year term within the Bombers association:

- Administration Director  
Nomination: Robb Moon  
1. Luke Mikalauskas 2. Scott Rilett

To be eligible for these positions, the nominees shall have been or be members in good standing with the Glanbrook Minor Hockey Association.

### **8:08pm New/Other Business**

1. League Parity – Daryl Kaytor

### **Glanbrook Minor Hockey Association (GMHA) NOTICE OF MOTION**

DATE: May 22, 2024

ITEM: Working Toward League Parity

DATE OF MEETING

NOTICE OF MOTION

TO BE CONSIDERED: **Tues June 11, 2024 – 6:30pm**

MOVED BY: Daryl Kaytor

SECONDED BY:

WHEREAS the Glanbrook Minor Hockey Association (GMHA) finished the 2023-2024 season 43-160-28, with an overall winning percentage of 19%;

WHEREAS the Caledonia Minor Hockey Association finished the 2023-2024 season 195-81-40, with an overall winning percentage of 62%;

WHEREAS the Cayuga Minor Hockey Association finished the 2023-2024 season 93-99-82, with an overall winning percentage of 34%;

WHEREAS the Hagersville Minor Hockey Association and Dunnville Minor Hockey Association 2023-2024 season results are no longer posted;

WHEREAS the respective records and winning percentages in the Haldimand tract reveal a significant issue with league parity;

WHEREAS league parity impacts the health and wellbeing of players, parents, executives and coaches;

WHEREAS impacts to health and wellbeing may have detrimental impacts on participation rates and the long term viability of the GMHA;

WHEREAS Article II of the GMHA Constitution states an objective to “develop and encourage sportsmanship, community spirit and good fellowship among all participants to the betterment of their physical, mental, and social well-being and to encourage all boys and girls to become better citizens.”

WHEREAS the absence of league parity is currently negatively impacting the stated aims and objectives of Article II of the GMHA Constitution;

NOW THEREFORE BE IT RESOLVED:

THAT the Executive Committee of the GMHA convene a working group, reporting into the President, to address league parity including:

- Exploration of options to achieve league parity for the GMHA outside of the existing Haldimand Local League structure;
  - Options should include an active and public offer of partnership with the Ancaster Minor Hockey Association to create an integrated house or local league environment mirroring the success of the Glancaster Bombers formation;
- Exploration of options to achieve league parity for the GMHA inside the existing Haldimand Local League structure;

- Options presented to the President should be publicly reported to all members via email and posted on the website no later than January 1, 2025;
- The 2024-2025 season AGM shall include a public member vote on continuation of existing local league structure or enactment of an option presented to the President no later than the second week of June, 2025.

Open Discussion:

- Talks have been underway with AMHA for 3 months
- GMHA & AMHA are very different organizations (schedules, game numbers, style, fundraising, sponsorship etc.)
- GMHA has approval from OMHA to explore options
- GMHA Board can enter into pilot project without membership approval but cannot make permanent changes to structure without membership vote
- GMHA Board will develop committee to explore options and report to membership by Jan. 1, 2025.

**8:16pm Adjournment**

**Motion to close:**

1. Dave Mason
2. Bill Davie

