



Glanbrook Minor Hockey Association (GMHA) Coaching Application Form

The head coach selection process is a decision that impacts players in their development, growth, and their enjoyment of the game. It also impacts the families of these players, the community and the image and reputation of the GMHA and its members.

Coaches are required to meet and support the Association expectations as set out below, in addition to complying with the GMHA and its constitution and By-Laws

Persons interested in applying for a Coaching position should consider these before submitting their Application.

ASSOCIATION EXPECTATIONS

1 – Conduct

GMHA and its members are committed to compliance with its “Code of Conduct”. The Code of Conduct identifies the standard of behaviour which GMHA expects of all members including the coaching staff.

Members and participants of GMHA will:

- Conduct themselves at all times in a manner consistent with values demonstrating fairness, integrity and mutual respect.
- Avoid behaviour, which brings GMHA or the sport of hockey into disrepute, including but not limited to abusive use of alcohol, use of non-medical drugs and use of alcohol by minors.
- Refrain from comments or behaviours, which are disrespectful, offensive, abusive, racist or sexist. In particular, behaviour which constitutes harassment or abuse will not be tolerated, and will be dealt with under the OMHA’s Harassment and Abuse Policy.
- Maintain communication with Executive, to ensure that Association can assist in the resolution of difficulties at an early stage, and improve overall hockey program on an ongoing basis.
- Comply with ALL mandated policies, activities and procedures designated by the Coaching Mentor, the Head of Player Development and the Executive.

Failure to comply with these expectations or the Code of Conduct may result in disciplinary action. Such action may result in the member losing all privileges which come with membership in the Association, including the opportunity to participate in GMHA /OMHA activities and events, both present and future.

2 – Leadership

The Coach’s responsibilities as team leader include:

- Seasonal and intermittent goals and objectives for the team.
- Development of abilities, personal (leadership, mentoring, cooperation) and individual skills (personal objectives i.e. shots on goal, positional play etc.).
- Demonstrative behaviour as a role-model, encourager and sincere and unbiased instructor.
- Selection of support staff (assistant coaches, trainer and manager etc) must meet the GMHA executive approval.
- Establishing a safety action plan for the team.
- Strengthen relationships and build teamwork.
- Successful applicants shall attend the Glanbrook Minor Hockey Associations Annual General Meeting.

- Prepare 2 interim budget reports as laid out in the coaching by laws.
- Choosing a bench/team staff that will conduct itself according to GMHA ideals and bylaws
- Ongoing, and appropriate, communication with parent group

3 – Instruction

The Coach's responsibility as instructor/ teacher include:

- Teach hockey skills as laid out in the Hockey Canada Coaching Manuals.
- Teach hockey skills appropriate to the age.
- Teach using the proper sequences and progressions.
- Communicate to players in appropriate language and tones.
- Teach to players varied learning styles, aptitudes and levels of ability.
- Providing a disciplined environment for the player to learn and grow in.
- Planning effective practices well in advance of actual practice times.
- Attending all in house, coaching clinics.

4 - Coach as Risk and Conflict Manager

The Coach's responsibilities to ensure maximum safety and minimum conflict include:

- Proper supervision in dressing rooms and on ice at all times.
- Review player equipment on a regular basis for defects and advise parents.
- Report any abuse to the Executive.
- Quickly resolve disagreements and increase team unity.

The intent of the program is to put the best available coaches on the ice with the players. A coach may be removed from his/her position at any time if it is determined they are not meeting the expectations of the Board of Directors or if they fail to comply with the above expectations, they may be relieved of their position immediately by the Executive.

Completion of this application in no way confirms that your application will be accepted. The GMHA may contact you for an interview.

The GMHA will notify the successful candidates prior to the commencement of the hockey season.

Please forward your applications to the secretary via email at secretary@glanbrookminorhockey.com.



Coaching Application Form

Division Applying for:

LOCAL LEAGUE

Hockey School U8 U9 U11 U13 U15 U18

Would you be willing to coach a team you did not apply for? (Y or N) _____

If so what division? _____

CONTACT INFORMATION

NAME:
ADDRESS:
PHONE:
EMAIL:

COACHING CERTIFICATIONS

Certifications	Yes or No	Date Attained	Expiry Date
Criminal Record Check			
Coach 1			
Coach 2			
Development 1			
High Performance			
Trainers Course			

Speak Out			
Gender Identity and Expression			
Any other coaching certifications (including other sport certifications):			

COACHING EXPERIENCE		
Season:	Association:	Role:
Season:	Association:	Role:
Season:	Association:	Role:
Season:	Association:	Role:
Season:	Association:	Role:

COACHING PHILOSOPHY AND DEVELOPMENT

If you are the successful applicant, what is, and what will guide your approach to the upcoming season?

While the GMHA expects all of our players to develop, we also expect that our coaches will learn and develop from various experiences. Please provide an experience that allowed you to develop as a coach, what you learned from the experience, and how you put that lesson into practice (or will).

SEASON PLAN

Indicate the starting point for the team you are applying for (based on your knowledge, observation, experience with the team, age, etc), your projected midseason and end of season goals for the team, and how you will achieve those goals.

REFERENCES: please include three references (one must be non-hockey related)

NAME	RELATIONSHIP	PHONE NUMBER	EMAIL

Authorization for Collection of Personal Information

I, _____, authorize Glanbrook Minor Hockey Association to collect personal information appropriate to the position applied for to verify the character references I have supplied

Applicant's Signature

Date

I, the undersigned, acknowledge that I have never been charged or convicted in a criminal matter in or outside of Canada. I will accept any judgment of the GMHA for my failure to abide by the Hockey Canada, OMHA and GMHA By-Laws/Manual of Operations and Code of Conduct, which may include suspension or removal from the Coach position. I acknowledge that I may be removed from any coaching position assigned by the GMHA at any time at the sole discretion of the GMHA. I agree to indemnify and hold harmless the GMHA for my failure to abide by GMHA, OMHA, and/or Hockey Canada guidelines. I support the GMHA's philosophy of player development and will respect all players, team officials, on ice officials, parents, GMHA Executive and will create an Awesome Hockey Environment. I will accept full responsibility for my actions while acting as a team official of the Glanbrook Minor Hockey Association. I understand that it is at the GMHA's sole discretion whether or not to proceed with the application process. I agree that the decisions of the Rep Coach Selection Committee are final and I hold the Committee, the GMHA, and/or any other governing body harmless for the decision. I understand that all information I have provided is to be considered true and I understand that submitting any false information may lead to the application becoming void or if my application is successful, it may result in immediate dismissal as a coach, referee, or volunteer within the GMHA. I hereby indemnify and save harmless Glanbrook Minor Hockey Association, including all of its directors, organizers, volunteers, members, non-member players and affiliated associations, from and against any and all claims by any person or persons arising out of any act or neglect in respect of anything associated with any event that is in any way affiliated with the GMHA. This includes but is not limited to any injuries sustained before, during and after any hockey event. This waiver of liability will include travel time, before and after any related hockey event and will again indemnify and save harmless the GMHA and these above named individuals, regardless of any negligence of the GMHA. I hereby agree to the above conditions and agree not to bring any legal action against the GMHA, its directors et al for any reason whatsoever. I have read all of the above, and acknowledge such by acceptance.

Signature _____ Date: _____

Completion of this application in no way confirms that your application will be accepted. The GMHA may contact you for an interview.

COACH'S CONTRACT

Should my application be accepted and approved by Glanbrook Minor Hockey Association:

- A) I agree to commit myself faithfully and meet the expectations GMHA and its members. I will teach sportsmanship and fair play within all my players. I will be a good role model that all my players can look up to.
- B) I hereby agree to adhere to GMHA and its Constitution and By-Laws, guidelines and philosophies set forth by the GMHA and its members, its Coach Mentor, Head of Player Development, conveners and committees. Failure to comply may result in termination or other consequence deemed suitable by the Executive.
- C) I understand and agree that the Head Coach bears ultimate responsibility for any and all team staff conduct or lack of performance in their duties. It is also understood that all signing parties are subject to discipline or suspension at the GMHA discretion.
- E) I acknowledge that as a coach I must have the required levels as mandated by the Ontario Minor Hockey Association and will ensure my team staff will meet these certification standards.
- G) I understand that failure to abide by the rules and regulations set forth by the OMHA and specifically GMHA and its members will result in my immediate dismissal.
- I) At the conclusion of tryouts, as Head Coach, I will submit a list of nominees for approval by the GMHA Executive, for the roles of Assistant Coach, Trainer and Manager.
- J) As a condition of being selected, I understand I must consent to a Police Records Check and meet requirements set out in GMHA.

Name: _____ **Date:** _____

Signature: _____

NOTE: Any applications that do not have proper signatures, in all places where a signature is required, will be returned and no consideration will be extended to the application.